Karen S. Lehman, MSW

EDUCATION

Doctorate in Social Work

expected May 2026

Millersville University School of Social Work, Millersville, Pennsylvania Dissertation topic interest: The impact of societal perceptions of social and emotional learning (SEL) on K-12 education in Pennsylvania

Master of Social Work

May 2004

Marywood University School of Social Work, Scranton, Pennsylvania

Bachelor of Science – Psychology, Christian Education May 1989 **Houghton College**, Houghton, New York

UNIVERSITY TEACHING EXPERIENCE

8/2007 – 5/2008 Temple University, College of Social Work (Harrisburg Campus)

Harrisburg, Pennsylvania

8/07 – 5/08 – Field Instructor for the Graduate (MSW) Course: Field

Placement

8/2020 – 12/2020 Millersville University, School of Social Work, Millersville,

Pennsylvania

8/20 – 12/20 – Field Instructor for the BSW Course: Field Placement

8/2022 – 5/2023 Millersville University, School of Social Work, Millersville,

Pennsylvania

8/22 – 5/23 – Field Instructor for the Graduate MSW Course: Field

Placement

PROFESSIONAL SOCIAL WORK EXPERIENCE

1/05 – Present Central Susquehanna Intermediate Unit /Center for Schools and Communities, Camp Hill, Pennsylvania

Youth Development Program Manager Provide supervision of 18 technical assistance providers consulting and collaborating with educators, families and statewide program staff. Implementation of trainings, workshops and conferences, grant administration and monitoring, provision of technical assistance (including on-site technical assistance), preparing regular correspondence to the field. Coordinate program monitoring visits of grantees among all youth development program staff Supervise, plan and implement conferences, trainings and in-service activities with team members. Coordinate, monitor and report program development and implementation of technical assistance, and training for assigned programs. Develop and maintain external working relationships with Pennsylvania Department of Education, Pennsylvania Department of Human Services and other state and national organizations.

11/20 - 12/05

Family Service of Lancaster County Lancaster, Pennsylvania **Supervisor, Pregnancy & Parenting Center** Coordinated student support services with 16 public schools in Lancaster County to provide academic stability for expectant and parenting teenagers. Provided individual counseling to clients considering placement. Coordinated support groups of 10-20 students on parenting education. Researched, compiled, and submitted grant applications to various funders for program sustainability. Designed pre/posttests for student groups for program evaluation and quality assurance.

7/94 - 10/00

Community Action Program of Lancaster County, Lancaster, Pennsylvania

Supervisor, Parents As Teachers™, Lancaster Family Center Managed all aspects of the parenting program; worked with K-3 teachers at the School District of Lancaster to coordinate enrollment of three-year -old into their programs; managed referrals to/from supporting agencies in the community. Provided educational workshops for parents, screened children for development delays and provided appropriate referrals with Early Intervention. Coordinated presenters for bi-weekly parenting education workshops.

7/92 - 7/94

Beth Shalom, House of Peace: A Residential Facility for Teen Parents, Lancaster, Pennsylvania

Residential Director Interviewed potential program participants, notified applicants on interview results. Taught life skills course to residents including budgeting, pregnancy prevention, relationship building, parenting, cooking. Facilitated lease agreements, managed building security/safety. Assisted teen parents in acquiring furniture and household items for their apartments. Assisted teen parents in registering for high school, college for with Career Link for employment opportunities.

8/89 - 6/92

Belleville Mennonite School, Belleville, Pennsylvania

Teacher Reviewed curriculum and designed lesson plans for first grade students. Designed assessments and scored student assignments accordingly for student records. Met regularly with parents regarding their child's progress. Assisted the music and theater department with the productions of high school performances.

Publications

Reports/Resources/Proposals

- Fisher, N., **Lehman, K.,** & Withrow, E. (2020). *Tier 2 Innovation and Impact Network Grant Submission Optimal Sexual Health for Youth Network (OSHYN)*. Proposal submitted to *Department of Health and Human Services* (DHHS) and the *Office of Population Affairs* (OPA).
- Fisher, N., **Lehman, K.** (2016). Education Leading to Employment and Career Training (ELECT) Procedures Manual and Uniform Guidance prepared for the *Pennsylvania Department of Education*.
- **Lehman, K.** (2014) *Supporting Arts in Education*, Legislative Summary for Education Policy Leadership Center (EPLC).

- **Lehman, K.** (2009) Education for Children and Youth Experiencing Homelessness (ECYEH) Website prepared for the Pennsylvania Department of Education (PDE) containing statewide regional map, online directory of homeless liaisons, and resources for professions.
- **Lehman, K.** (2007) Education Leading to Employment and Career Training Manual. Manual prepared for the Pennsylvania Department of Education (PDE).
- **Lehman, K.** (2007) Pregnant and Parenting Teen (PPT) and Education Leading to Employment and Career Training (ELECT) Guidebook prepared for the Pennsylvania Department of Education.

Presentations

Refereed Presentations

- **Lehman, K.** & Teichman, T. (March 2-5, 2024). The Five Foundational Factors to Building Resilience. Workshop presentation at the 35th *National Youth Advocacy and Resiliency Conference*. Savannah, Georgia.
- Armor, C., Hoffer, E., Kuhn, K. & **Lehman, K**. (July 19-21, 2023). Supportive Approaches to Managing Behaviors in the Out-of-School Time Space. Workshop presentation at the 21st CCLC Summer Symposium, New Orleans, Louisiana.
- **Lehman, K.** & Teichman, T. (April 20-21, 2023). Five Factors Foundational to Building Resilience. Workshop presentation at Millersville University's *Global Well-Being and Social Change Conference*, Lancaster, Pennsylvania.
- **Lehman, K**. (April 11, 2013). The Untold Stories: Working with Pregnant and Parenting Teens Who Have Experienced Trauma. Workshop at Temple University's *Adolescent Sexual Health Conference*, Harrisburg, PA

Invited Refereed Presentations

- Butensky, M., Fisher, N., Morris, S. Lehman, K. & Teichman, T. (December 20, 2021). Five Factors Foundational to Building Resilience. Statewide virtual presentation for Pennsylvania educators.
- **Lehman, K**. (December 7, 2014) Tips to Communicating with Teen Parents. Statewide virtual presentation for Pennsylvania educators.
- Becker, L. & Lehman, K. (November 16, 2010). The Value of Statewide Technical Assistance.

Workshop presented at *National Drop-Out Prevention Conference*, Philadelphia, Pennsylvania.

Lehman, K. & Martin, L. (December 10-13, 2007). Teen Pregnancy Rates Among Latinas Workshop presented at Latino Education Summit, State College, Pennsylvania.

PROFESSIONAL DEVELOPMENT

- Six-session certification on the Trauma Enhanced Approach by Lakeside Global Institute, Philadelphia, Pennsylvania. October December 2022.
- Four roles of essential leadership, Franklin Covey training, Milton, Pennsylvania, Spring 2022, Winter, 2023.
- Six course online certification on Leadership Essentials at eCornell, virtual September 2020 July 2021.
- Expert certificate, 12-week online course through EDOC, Environmental Education at Cornell University, Ithaca, New York. April June 2016
- Education Policy and Leadership Center Fellowship, Harrisburg, Pennsylvania, 2013-2014.